



**BENFLEET TEAM
SUPPORTING ALL**

Research demonstrates that high quality CPD for teachers has a significant positive effect on pupil outcomes and is the most cost-effective way to boost pupil attain-

THE BENFLEET TEAM SUPPORTING ALL

Emerging Leaders Programme 2022/23

*Enhance understanding of effective working
and develop coaching and reflection skills*

Our Emerging Leaders programme aims to support teachers in their 3rd -5th year of teaching to establish their leadership potential — an excellent precursor to our middle leaders programme.

SUITABLE FOR BOTH PRIMARY AND SECONDARY PHASES

Emerging Leaders Programme

COURSE DESCRIPTION

This 6-session programme is suitable for teachers in their 3rd-5th year of teaching who wish to explore ways to share good practice and develop their career. Delegates will enhance their understanding of effective working and build a network of support to aid future progression. Sessions aim to:

- Enhance understanding of effective working, share and develop good practice
- Engage with relevant research to positively influence classroom practice and leadership
- Explore their personal style, emotional intelligence and ability to overcome barriers
- Develop coaching and reflection skills
- Explore pathways to further success including the importance of a achieving a work/life balance
- Build a network of support within their locality

PROGRAMME DETAILS

VENUE:	The Appleton School
SESSION DATES:	Tuesday 18th October 2022 Tuesday 15th November 2022 Tuesday 17th January 2023 Tuesday 21st March 2023 Tuesday 25th April 2023 Tuesday 11th July 2023
TIMES:	4.15pm-5.30pm (<i>all sessions</i>)
COST:	£150 per delegate

PLEASE NOTE:

This course will be offered through face-to-face sessions but may revert to online training if required. Face-to-face training will only be offered if appropriate and in line with current government guidelines.

To register for a place on this course, please visit our website: www.btsa.uk and complete the required booking procedures.

Should you have any questions or require assistance, please contact Denise Mair, Manager, Benfleet Team Supporting All at denise.btsa@kingston.essex.sch.uk



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COURSE OVERVIEW

Date	Session details - all sessions take place 4.15pm-5.30pm
Session 1 Tues 18 th Oct 2022	<ul style="list-style-type: none"> • Great Teaching Part 1 - Becoming an expert practitioner in the classroom through impact, reflection and risk! • Importance of reflection - participants have pre-course material (consider relevance to programme and introduce key content) • Consider components of Great Teaching (diamond 9) • Introduction to action research to develop an understanding of how action research can enhance and develop 'great teaching' (explanation) • To consider findings of educational research in relation to flipped learning and metacognition and explore practical strategies that can be employed to trial in lessons (reading/discussion/plans going forward)
Session 2 Tues 15 th Nov 2022	<ul style="list-style-type: none"> • Great Teaching Part 2 - Becoming an expert practitioner in the classroom through impact, reflection and risk! • To share personal reflections regarding flipped learning and metacognition through group discussions (spectrum activity) • To consider findings of educational research in relation to active learning particularly focusing on AfL including teacher, peer and self-marking • To examine the benefits of self, peer and teacher marking and its impact on progress • To evaluate the impact of reflection/action research in improving as a practitioner
Session 3 Tues 17 th Jan 2023	<ul style="list-style-type: none"> • Leading Learning Part 1 - Taking others with you through inspiration, vision & values • To explore the concept of inspirational leadership and what it looks like in practice (please come with an inspirational quote) • Discussion of leadership characteristics • To identify current leadership strengths and areas for development • To develop and understand the stages of team development as a leader of the team • To consider the impact that various attributes can have on leadership performance (Mr Men activity) • In preparation for session 5, peer observations to be organised focusing on participants perceived areas of weakness
Session 4 Tues 21 st Mar 2023	<ul style="list-style-type: none"> • Leading Learning Part 2 - Taking others with you through inspiration, vision and values • Creating a vision • Selling the vision • To explore the use of delegation, distributed leadership, motivation and feedback as part of the development of others • To consider the features of effective feedback in relation to lesson observations
Session 5 Tues 25 th Apr 2023	<ul style="list-style-type: none"> • Forging Ahead Part 1 - Pathways to further success • To share our learning development from observing other practitioners • To understand how emotional intelligence can help us on our journey to 'greatness'
Session 6 Tues 11 th July 2023	<ul style="list-style-type: none"> • Forging Ahead Part 2 - Pathways to further success • To understand the use of coaching and reflection skills as part of our learning development and overcoming barriers